



## IEASA Income Protection Plan



	Benefit	Def of Occ.	Maximum Cover	Waiting Period	Benefit Term	Free Cover Limit	Notes
<b>Temporary Income Protection Benefits</b>	<b>Temporary Income Protector (TIP) -</b> pays Life Insured when unable to work for short time	Own	R120 000 per month or 100% of income, whichever is the lesser	<b>Primary</b> — 7 days for injury and illness, payable retrospective to day 1 <b>Monthly</b> — 30 days for injury and illness, non-retrospective <b>Quarterly</b> —90 days for injury and illness, non-retrospective	6, 12 or 24 months	R25 000 pm	Compulsory Option No aggregation Tax deductible premiums
	<b>Dread Disease Enhancement -</b> pays Life Insured when TIP claim is due to a dread disease	Own	20% of TIP cover	Primary Monthly Quarterly	6 months or duration of TIP claim, whichever is the lesser	R5 000	In the event of a TIP claim being related to a dread disease, this benefit will enhance the TIP benefit by 20% Can be added to any of the TIP waiting periods
	<b>Child Dread Disease -</b> pays when the Life Insured's child is diagnosed with a dread disease	n/a	R20 000 fixed	n/a	n/a	Underwriting free	Benefit pays out a lump sum if a policyholder's dependent child is diagnosed with a dread disease Pays out a maximum of twice per policyholder Eligible child definition applies
	<b>Spouse Benefit -</b> pays when Life Insured's spouse is unable to work due to injury or illness	Own	R15 000	30 days, payable retrospectively to day 1	2 months	Underwriting free	Only one claim permitted under this benefit. Pre-existing clause applies Second month will be proportionate if spouse is not disabled for a full 2 months
<b>Business Overhead Protection Benefit</b>	<b>Business Overhead Protector (BOP) -</b> pays when insured is unable to work in the short term to cover certain business expenses	Own	R100 000 per month or 100% of applicable business coverable expenses, whichever is the lesser	Primary Monthly Quarterly  *Waiting period must be equal to or longer than waiting period on TIP	6, 12 or 24 months  * Benefit term must be equal to or shorter than benefit term on TIP	R20 000 pm	Business expenses covered: Rent or mortgage of business premises only, property rates & taxes, electricity, water, telephone equipment & vehicle leasing costs, insurance premiums, legal fees, accounting fees & auditing fees, remuneration of non-income producing staff, business cleaning, laundry & maintenance costs, advertising, postage, bank charges, subscriptions to professional bodies



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	Benefit	Def of Occ.	Maximum Cover	Waiting Period	Benefit Term	Free Cover Limit	Notes
Permanent Income Protection Benefit	<b>Permanent Income Protector (PIP)</b> - pays Life Insured if unable to work (up to selected retirement age)	Own	R120 000 per month or 100% of income, whichever is the lesser	6, 12 or 24 months	To chosen retirement age of—55, 60, 65 or 70 years	Fully underwritten	Designed to dovetail with TIP Provides 100% cover of gross salary until selected retirement
	<b>Life Cover</b> - provides a lump sum in the event of the death of the Life Insured	n/a	Lesser of 4 x annual salary and R1 500 000	n/a	n/a	R600 000	TIP pre-requisite
Lump Sum Benefits	<b>Capital Disability</b> - pays Life Insured a lump sum in the event of a permanent incapacitation	Own or own/ Similar	Lesser of 3 x annual salary and R1 500 000	6 months	n/a	R300 000	TIP pre-requisite
	<b>Dread Disease</b> - pays out a lump sum should the Life Insured be diagnosed with a dread disease	n/a	Lesser of 3 x annual salary and R600 000	n/a	n/a	R300 000	TIP pre-requisite

**Claims escalation options** — 0%, 5%, 7.5% or 10% selected at application stage. **Benefit escalations options—**

- **Annual Benefit Increase:** Every year on policy anniversary, the Life Insured can increase cover by 0%, 5%, 7.5% or 10%, without medical underwriting. Ends when refused 3 years in a row. Applies to all benefits, except Child Dread Disease and Spouse.
- **Annual Review Benefit:** On every policy anniversary, the Life Insured can increase cover by up to 20% or decrease cover by any percentage, without medical underwriting. Cannot be used to increase cover after age 55. This applies to TIP, PIP and BOP only.
- **Re-instatement Benefit:** If the annual review benefit was used, the Life Insured will have the option to return to the same cover level as before the decrease without medical underwriting. Can only be exercised on 1st policy anniversary after cover was reduced. Applies to TIP, PIP and BOP.
- **Guaranteed Insurability Benefit:** Every 3rd anniversary, the Life Insured has the option to increase cover by up to 20% without medical underwriting, up to age 56. This applies to Life Cover, Capital Disability and Dread Disease benefits.

**Premium pattern options—**Level, 5% or age rated. **Premium guarantee period** of 5 years.

**Driver's Extension Benefit—** This pays an amount of R250 per day to the Life Insured if he is unable to drive (as essential to his job requirements) but still able to continue his nominated occupation, and doesn't qualify as temporarily totally disabled.

**Exclusions—**Illnesses or injuries caused deliberately; War like or nuclear activities; Dangerous pursuits.

**Special Limited Benefits -**

- **Childbirth—**we will pay a 1 months TIP and BOP benefit after the female Life Insured has given birth to a child.
- **Reconstructive and cosmetic surgery—** If as a direct result of a medical condition and a doctor recommends cosmetic / reconstructive surgery, we will pay the benefit.
- **Minor Infections—** No claim will be paid for minor infections, e.g influenza, bronchitis, sinusitis, TB, pneumonia or laryngitis, unless the Life Insured adheres to medical treatment protocol and is admitted into hospital or diagnosed with a minor infection by a specialist or undergoes diagnostic testing.

**Freeze Benefit—** Enables Life Insured to discontinue paying premiums for 3 or 6 months without cover. After the freeze period selected, the policy will re-instate to full cover and full premiums, without medical and financial underwriting. This benefit is only available once.

**Minimum entry age** of 18 years. **Maximum entry ages** of: Life Cover—61 anb; Capital Disability and Dread Disease—56 anb; all other benefits –51, 56 and 61 anb depending on termination age selected. **Termination ages** of: 55, 60, 65 or 70 (PIP, TIP and BOP); 55, 50 or 65 (Life, Capital Disability and Dread Disease)

**Waiver of Premium—**Whilst in claim, premiums for the benefit claimed on will be waived.

**Free Cover Limit—**The level of cover below which no medical underwriting will be required. Pre-existing conditions are excluded for 12 months.

**Other**